

Building a “network of joy” to connect staff in a fast-paced work environment

Burnout and employee turnover are challenges every industry deals with, but they’re uniquely difficult in high-stress environments like schools. For NLCP (North Lawndale College Prep), a public charter school with two campuses and over 750 students, Bonusly gives all 90 staff members the space to express their appreciation for each other in ways that are genuine to them, adding to the overall employee experience.

“Bonusly has been such a value add to our strategic priority to bolster positive staff recognition and experience. We intend to create a culture of community where there is joy and collective celebration of the work being done at the campus level. Bonusly allows for us all to be immediately intentional about recognizing great work and creating a culture of gratitude.”



Arriel Azadi J. Williams, Principal
North Lawndale College Prep



NLCP employees recognized each other more than **2,000** times during their first four months with Bonusly



NLCP staff add on to **17%** of all recognition



46% of all recognition is given via Bonusly’s iPhone and Android mobile apps